



## ENVIRONMENTAL POLICY STATEMENT

Romec Ltd and Romec Enterprises Ltd are wholly owned subsidiary companies of Royal Mail. We deliver a range of facilities services across the Royal Mail Group's estate and also work in partnership with other blue chip clients. The Company holds accredited certification to BS EN ISO 14001. This Policy reflects the expectations of our key stakeholders.

Our services include mechanical and electrical installation and maintenance, building fabric maintenance, fire and security, office management and cleaning. We also manufacture a range of specialist postal equipment and bespoke items for Royal Mail and other customers, run a printing business and have the expertise to project manage national complex roll-out projects.

Our aims are to:

- Protect the environment from adverse environmental impacts, arising directly or indirectly from activities within our control.
- Protect the natural environment from pollution, harm and degradation arising from Romec's activities, products and services.
- Adapt to a changing environment, whilst striving to prevent pollution of that environment.
- Continually improve our environmental management system, to enhance our environmental performance and contribute to environmental performance improvements within the Royal Mail estate.
- Identify and fulfil our compliance obligations (including legal compliance); regularly evaluate compliance and correct nonconformities arising.

Specific focus areas are:

- Zero significant environmental incidents/ improved planning for control of environmental incidents.
- Reduced resource consumption, focussing on a hierarchical approach, leading to reduction in:
  - Releases to the atmosphere associated with travel and operations
  - Energy and water consumption
  - Waste disposal.
- Enhanced community engagement.
- Procurement of goods and services, taking account of the environmental and social impacts of that procurement.
- Development of environmental training and communication approaches to be relevant to and reach all parts of the organisation.
- Supporting Royal Mail's own environmental management system and aspirations.

In support of this Policy, objectives and targets are set annually, reflecting the most significant environmental aspects of our operations.

This Policy has the full support of our Executive Board of Directors, who are committed to providing sufficient resources to implement the policy effectively, Romec employees and those working on our behalf. These people are all responsible for compliance with and support of the Environmental Policy, which is communicated upon induction to the organisation and displayed both on the intranet and at all locations, where it is practical to do so. The policy shall be made available to interested parties upon request.

This Policy is reviewed annually to ensure its continued suitability, relevance and effectiveness.

A handwritten signature in black ink, appearing to read 'Keith Gawthorn'.

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Keith Gawthorn Managing Director

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Date: 24/05/16

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